

SUPPLY CHAINS THAT HELP BUILD A BETTER WORLD

As a global company, we do business with over 2,000 suppliers around the world who are expected to follow our Supplier Code of Conduct. Our dealings with our supply base are conducted with all relevant laws and regulations. We continuously monitor our suppliers against a consolidated database of denied and/or restricted parties. If a supplier appears in the



database, they are thoroughly vetted before moving forward with any further business decisions.

Prior to engaging with a new supplier, we require those organizations to agree to our Supplier Code of Conduct, acknowledge the Countering America's Adversaries Through Sanctions Act (CAATSA) declaration and screen them against the consolidated database of denied and/or restricted parties. Additionally, we conduct broad-based due diligence via third-party assessments that evaluate potential environmental, social, or corruption risks as well the management systems in place to minimize such risks at our key suppliers and third-party vendors.

RESPONSIBLE MINERALS SOURCING

Materion is committed to responsible sourcing of minerals and ensuring that our products do not incorporate conflict minerals, which are minerals smelted into tin, tantalum, tungsten and gold sourced from entities that directly or indirectly finance or support conflict and other rights violations.

In support of this commitment, Materion has developed a Responsible Minerals Management System that includes specific roles and responsibilities, with executive-level oversight to ensure effective implementation. More details on our management system and related activities can be found in the links below.

Materion is a member of the [Responsible Minerals Initiative](#) (RMI) and has also successfully undergone due diligence audits by RMI following the Responsible Minerals Assurance Process (RMAP) at both of Materion's operated smelter/refiner facilities in Buffalo (NY) for gold and



Newton (MA) for tantalum. The RMAP due diligence audit program is a multi-stakeholder process led and supported by a cross section of industries, including Electronics, Aerospace, Automotive, as well as governments, and other stakeholders.

Due diligence is undertaken with relevant suppliers consistent with regulatory requirements, the guidance from Organization of Economic Co-operation and Development (OECD) and the Responsible Business Alliance's Responsible Minerals Assurance Process (RMAP). This is to confirm compliance with regulatory requirements as well assure that materials such as tin, tantalum, tungsten, cobalt and gold are sourced from smelters that are not

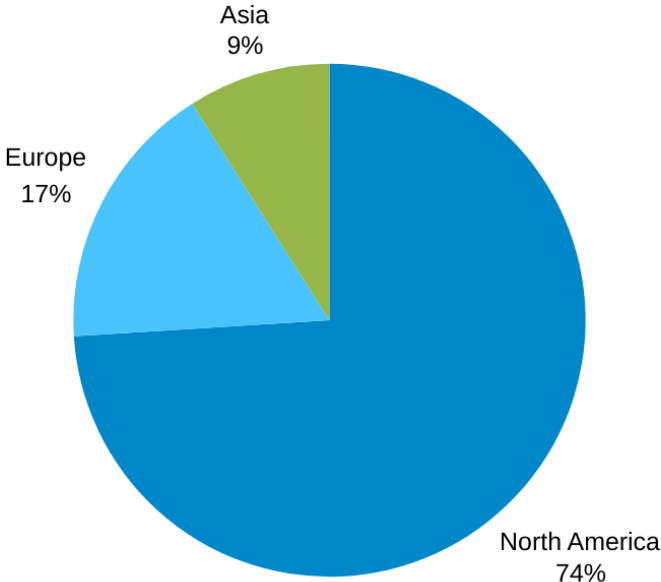
involved in or contributing to illegal armed groups, human rights violations, or financial wrongdoings. Downstream companies rely on the conformance of smelters and resultant Conformant products to comply with regulatory requirements under US Dodd-Frank 1502, EU 2017/821, and other regulations and requirements.

- Read more on [Materion's Conformant Gold and Tantalum Products](#)
- [2022-2023 Materion Due Diligence Report](#)
- [2023 Materion Form SD and Conflict Minerals Report](#)
- [2023 Materion Responsible Minerals Sourcing Report for Ireland](#)
- [2023 Materion Responsible Minerals Sourcing Report for Germany](#)

For additional information, please visit our [Responsible Minerals Sourcing Policy](#) page.

Materion's Procurement and Supply Chain management function works together with our supply base to ensure that they can effectively support our global businesses. We strive to do this through continuous improvement, effective cost management and risk management.

Spend by Region



Suppliers by Category

